



An Association for Development,
Harmony and Action Research

AADHAAR

AN ASSOCIATION FOR DEVELOPMENT, HARMONY & ACTION RESEARCH



ANNUAL REPORT
2021 - 2022

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www.aadhaarassociation.org

FOREWORD

Another year means another milestone to share and celebrate. We are delighted to share our annual report for the year 2021-2022. AADHAAR not only succeeded in engaging community to work towards their developmental needs in the intervening areas of Uttarakhand, but also successfully created a model for economic empowerment of women while also focusing on the environmental issues in Himachal Pradesh especially looking into the issue of reduction of forest fires in the state.

AADHAAR's new initiative on providing STEM education for the students attending government schools in Noida and Delhi have paved a new path to support the young minds. AADHAAR's interventions have also provided opportunities to youth facing the risk of exclusion, who are NEET (not in education, employment or training), or people struggling with long term unemployment by upscaling their skills and kick starting their career through Digital academy and Digital literacy projects.

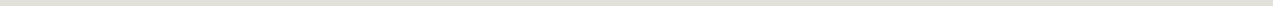
Our developmental interventions are a result of our donors' support that has greatly aided in the advancement of our programmes and in fulfilling our developmental objectives. Additionally, the continued efforts of the team, and the support of the stakeholders and beneficiaries allowed us to adopt and enhance our programmes during the course of the year.



NEHA CHATURVEDI
PRESIDENT



KAMLESHWAR SINGH
SECRETARY



ABOUT US

The complex web of life and livelihoods that support poor and marginalized is under threat due to the digital divide, skill gap, climate change which is also resulting in natural disasters, and other factors. The most affected communities are the marginalized, who have limited ability to cope with and adjust to these changes. Therefore, AADHAAR's interventions focused on helping the communities develop their capacities, knowledge, and awareness that are required to deal with these problems.



Vision: AADHAAR envisions an empowered, informed and just society.

Mission: We support and strengthen grassroots action and engagement with civil society; advocate and promote policies and institutions for sustainable development and the inclusion of the marginalized.

Areas under direct intervention:
Uttarakhand, Uttar Pradesh, Delhi, Himachal Pradesh

Outreach:
1,00,000+ individuals through direct interventions & support of partner organizations

Geographies covered through partner organizations:
Mumbai, Pune, Kolkata, Trichy, Salem, Chennai, Bhubaneswar, Gandhinagar, Delhi-NCR, Bengaluru and Hyderabad



DEVELOPMENTAL INTERVENTIONS OF AADHAAR

1. DIRECT INTERVENTIONS

i. Environment and Disaster Management

AADHAAR has its field interventions in Devprayag block of District Tehri Garhwal (Gram Panchayats-Mahar, Kimkhola, Kandi, Pyunkhari, Amni, Langore, Bidakot, Ponsara, Garakot and Mulyagoan) and District Chamoli (Karnaprayag) in the Garhwal division in the state of Uttarakhand.

Due to the alarming rate of climate change, remote communities in the above regions face shortage of livelihood resources and are victims of natural disasters especially landslides, drought, and forest fire. The main livelihood of the people in these settlements is agriculture which has been deeply affected by climate change. AADHAAR's interventions aimed to equip the communities with the right skill set and technology that would support their agriculture, horticulture, irrigation, livelihood, economic development and other practices.



Disaster preparedness and Management:

AADHAAR is engaged in awareness generation interventions on disaster management since 2013 when the Kedarnath valley disaster occurred. The organisation has been working towards spreading awareness among the local masons and common citizen about the disaster resilient building technology through Karnshila disaster resilience building technology park -Karanpyag. A number of models on various aspects (foundation, plinth, lintel, slab etc) for building constructions in the mountains are on the display in the park. This is an ongoing work which is underway since 2013-2014

Covid Response:

In its intervention area, AADHAAR made the community aware about the covid-19-ways of its spread, protection and how to control the spread of the pandemic by using best hygiene practices. Hypochlorite was made available to be sprayed in the villages. Vitamin tablets were distributed to improve the immunity. These activities were undertaken during the period April to June 2021.



ii. Agriculture and Horticulture Promotion and Animal Production

Formation of Farmer Producer Groups (FPGs):

AADHAAR organised the farmers into Farmer Producer Groups (FPGs) to promote traditional crops in the area. During the reporting year, **10 more SHGs were formed** having 72 members who became part of the FPG. AADHAAR facilitated the discussion on the importance of the agriculture techniques, changing trends in agriculture due to climate change and best practices for increased productivity so that farmer groups may be able to sustain themselves with climate adaptive agricultural practices. Farmers were also informed about the available schemes in the agriculture department for the construction of compost pits and farm machinery etc.



Trainings/Capacity building of Farmers:

AADHAAR's interventions also involve training and capacity building of farmers to introduce best agricultural practices. These trainings were conducted in collaboration with the block agriculture and horticulture departments. Farmers were trained on the best practices of agriculture and horticulture, including sowing of medicinal plants, nursery raising, plant transfer, production cycle of various horticulture crops, preparation of bio fertilizer and its importance for traditional crops. These trainings also involved distribution of seeds, equipment and drums to make bio-fertilizers. During the year, **25 one-day training camps** were organised in which **490 farmers participated**.





Spring-shed Management:

Rural settlements of Uttarakhand farmers facing acute shortage of water and having limited irrigation infrastructure and dependency on rains led AADHAAR's intervention in spring-shed management. About 15% of the country's population depends upon spring water. In Uttarakhand, out of the total estimated 60,000 springs, 12,000 springs have already dried up as a result of negligence which along with agriculture needs, caused shortage of drinking water for a large number of population.

To conserve the springs of Mulyagaon and Mahar watershed, AADHAAR approached NABARD (National Bank for Agriculture and Rural Development) to seek their collaboration. As a result, NABARD sanctioned two spring shed management projects for Mulyagaon and Mahar in Devprayag block of Tehri Garhwal.

AADHAAR mapped springs of nine panchayats and investigated its discharge status, water quality and the dependence of the users.



These springs were sparsely located in the area and the land belonged to different individuals and the gram panchayats. The organisation conducted a systematic assessment to select the springs from the listed springs of the area that involved intensive focus group discussions and interviews with the local residents. The discussions and stakeholder consultations were based up on the following parameters.

- Hydrology: Status of the springs in terms of its discharge, quality and nature.
- Dependency: Number of users for each spring
- Social issues: Designated/ Classified springs on the basis of caste, wealth etc.
- Environmental issues: Associated eco-system services is impacted or impacts on the ecosystem affects the springs. Impact here means any changes in the natural system due to any externalities.
- Religious issues: Springs, religiously important to the community.

Recharge Measures-Water and soil conservation measures:

This year AADHAAR was able to **construct 1270 staggered contour trenches in 6 villages** (dimensions 2.0m x 0.5m x 0.4m) according to topography and slope average (20-50%) under the spring recharge activity. The villagers were supportive towards the initiative and gave their one-man day wage as a **contribution, which amounts to Rs.88,200/-**. AADHAAR also conducted household surveys to understand in depth about the farmers dependency on spring-sheds. The organisation is regularly mapping the water discharge, quality of water, geology of the rocks and steam types. Further a detailed geo-hydrological plan was prepared, discussed and agreed with the community. The plan marked the types of the springs, hydrology, aquifers, rock types, dips and the areas where recharge structures could be constructed to recharge the springs.

AADHAAR spent Rs 100,000/- to construct water storage tanks, garbage pits and renovation of springs in all 9 panchayats of project through the support of NABARD's spring shed project.



Organic Certification:

AADHAAR with the support of Agriculture and Horticulture departments, registered and updated 50 farmers under Paramparagat Krishi Vikas Yojana (PKVY) for procuring the organic certification.

AADHAAR facilitated the construction of 20 vermi compost pits in village Kimkhola under the traditional crops cluster scheme of the agriculture department. The organisation supported in procuring a teabag packing machine for a farmer livelihood group of SRLM in Mahar.



Strengthening Farmer's Federation/Cooperative:

AADHAAR also facilitated the formation of farmer's cooperative to support the farmers to add value to their produce. Aprajita Swayat Sahkari Samiti's "cooperative" has a total of 239 members. The total shared capital of the cooperative is Rs.1,18,429/- while Rs.15,700/- was spent to support local farmers through purchase of whole turmeric (60kg) and chilli (40kg) to make powder packets for sale. Till the reporting period, Rs.4400 worth turmeric and Rs.5000 worth chilly power was already sold by the cooperative generating revenue out of local products. Boxes for packaging of spices and Tulsi tea were procured.

This year, the organisation conducted one cooperative leadership training. The training was attended by 27 farmers (3 men and 24 women) in Panchayat Ghar Jagthi. The knowledge sharing was on cooperation, cooperative principals, roles of cooperative and responsibilities of members and boards members.



iii. Education, Digital Skill Building and Vocational Training

Early Childhood Education:

Global research has established that 85% of brain development occurs before the age of eight. Therefore, stressing on the importance of Early Childhood Education (ECE) was a necessity. Quality ECE ensures school readiness, substantially increases school completion and lifelong earnings and supports parents (especially women) to enter formal employment. It is called one of the 'greatest and most powerful equalizers' by India's National Education Policy 2020.

AADHAAR, in partnership with EKHO Foundation (Rocket Learning) and Capgemini, initiated the project titled “Early Childhood Education and Care” across all the anganwadis in districts of Chandauli, Uttar Pradesh.

The project focuses on address the following:

- Regular delivery of online content via WhatsApp groups created by anganwadis.
- Providing technological features which enable automated content sharing and parent/child report cards to help reduce admin workload for Anganwadi workers, allowing them more quality time to engage with the children.
- Building engagement and providing responses to ensure that parents spend time in early education activities and improve parents’ participation in their child’s learning and development through online.
- Delivering training to build motivation, skills in Anganwadi workers and their supervisors who are engaged in multiple tasks that affects the quality of their engagement with children.



This year, 45% of anganwadi workers were engaged with the project, resulting in education for 25,000 children at the anganwadis.

- **Total number of anganwadis covered in Chandauli - 1,873 out of 1,873**
- **Total number of anganwadi workers covered - 852 out of 1894**

Post building engagement with the anganwadi workers, the program will expand to include parents’ and caregivers’ participation in the education of their children. This is supported through a model of providing daily, bite-sized, contextual and engaging content that parents can easily do at home with their children, irrespective of their education levels.



Vidya Arpan (YouTube channel):

To enhance equal access to education for marginalised students, AADHAAR launched a Youtube channel named Vidya Arpan in the year 2020. Our team members having subject knowledge, regularly upload educational videos on relevant topics in Hindi and English. This channel has become an effective tool to connect with children beyond their class rooms. This online platform has also enabled teachers and students to have online interactions and clarification of doubts. So far, 54 educational videos on Basics of Computers, Basics of Electronics and Mathematics have been posted online by our teachers and we have 125 subscribers to our channel.

STE(A)M [Science, Technology, Engineering, Art & Mathematics] Tinkering, Coding and Robotics:

The inception of project STE(A)M (Science, Technology, Engineering, Art and Mathematics) in August 2021 was to provide qualitative, hands-on learning experience through the use of 21st century skills to students of the marginalised communities.

The project's main aim is to nurture creativity, innovation, critical thinking, foster curiosity and inculcate skills to bring in solutions to their problems and give them opportunities to learn skills that prepare them for the new age careers and job opportunities. The project involves 19 schools in Delhi and Delhi-NCR (10 government schools from Noida and 9 government schools from Delhi).

This year, the team has established 10 fully functional STEM labs in 10 schools of Noida and is in process to establish 9 more in Delhi. The team has prepared contents, lesson plans and are implementing them in full force in 10 schools in Noida.

- Exposure visit to school lab established by SRF Foundation in partnership with Capgemini.
- Detailed Curriculum Development Exercise conducted for teachers/project team.
- **108 sessions** delivered in project schools.
- **A total of 849 students (390 boys and 459 girls)** were enrolled in the classes and participated in STEM learning sessions
- Training of Teachers on STEM Education organized for 10 Government schools of Noida.
- TAP Buddy - Online learning platform introduced and deployed for students' learning.





Digital Skill Building - Common Service Centre (CSC) - Digital and English Literacy:

AADHAAR along with its financial partner Capgemini and Implementing partner CSC academy started a 3 years pan-India project on Digital and English Literacy from January 2020 in 11 cities namely Mumbai, Pune, Kolkata, Trichy, Salem, Chennai, Bhubaneswar, Gandhinagar, Delhi-NCR, Bengaluru and Hyderabad.

Project is aimed at empowering the citizens in rural /semi-urban areas (**1,40,400 candidates over a period of 3 years**) by training them on how to access digital devices (eg-access government services, explore online information's and undertake digital payments), along with the basics of computers and English literacy to make them more employable, self-reliant and develop awareness on technological development. On completion of the course, the individuals would be provided with course completion certificates and would be placed or employed by the partner IT companies.

This year, CSC Academy has been able to register 47,920 candidates and certify 30,735 candidates in 102 active centres.

Digital Academies - Enriching Knowledge and Strengthening Capacities through LEAP:

To ensure access to work for youth facing the risk of exclusion, who are NEET (not in education, employment or training), or people struggling with long term unemployment, AADHAAR with its key knowledge partner - Edubridge launched a project to create a cadre of youths that are equipped with the required digital skills in the IT sector. "Digital Academies' have been set up in Mumbai, Chennai, Bangalore where the youths from disadvantaged social background are trained, including people with disabilities, with a focus on women/young girls.

This year, **95 candidates have successfully completed the training program and 272 candidates are undergoing training program. 23 candidates have been placed with different corporates like Accenture, Infosys, Cognizant, Capgemini, Roadmap IT solutions Pvt Ltd, and the TCS and 72 candidates are under placement process.** The academy was able to place 10 candidates with Capgemini.

Candidates placed have been given **average salary of INR 41,666 and a 50-200% increase is seen in their family income** resulting in an improved standard of living.



Vocational Training

a. USHA Silai Schools

AADHAAR in collaboration with USHA International is implementing its Silai (tailoring) School Model in District Kangra of Himachal Pradesh. Silai Schools are community-based initiatives with the aim of empowering village level women entrepreneurs within the community space. Once a woman transitions into a master trainer, she in turn would have to train at least twenty other women in a span of one year. This way, women would not only earn money from tailoring but they can also become master trainers. AADHAAR has coordinated 10 Classical Silai Schools in Fatehpur and Nurpur Blocks of Kangra District.

b. SIDBI Swavalamban

AADHAAR collaborated with SIDBI and Usha to fulfil the objective of creating women led micro-enterprises within the rural landscape and enable financial independence. AADHAAR was identified as a Partner and has established and managed 150 Silai Schools in 3 Districts (Kangra, Hamirpur and Chamba) thereby impacting 300 beneficiaries. The average monthly income of Swavalamban schools was Rs.15,086/- which increased to Rs. 23,000/-. A cumulative income of project beneficiaries from all three sources came around Rs.21.3 lakhs.



c. SIDBI Swavalamban Innovation Lab

SIDBI in collaboration with AADHAAR sanctioned setting up of Swavalamban Innovation Lab in Pine Needle Handicraft in Rait Block, Kangra District, Himachal Pradesh. The lab was inaugurated virtually by SIDBI Deputy Managing Director - Shri V. Satya Venkata Rao on 15th July 2021. The dignitaries who were present at the lab were Sh. R.K. Singh, GM SIDBI, Ms. Roopa Tete, Head Usha Social Services, UIL, Mr. Alok Shukla, Head Usha Silai School, UIL, Sh. Dinesh Prasad, AGM SIDBI, Kamleshwar Singh, CEO AADHAAR, Sandeep Sachan, Asst. Professor, NIFT Kangra, Representative of HP Handloom and Handicraft Corporation. The opening was also reported in the Amar Ujala Newspaper and Twitter account of SIDBI.



d. Training of Artisans:

This year, AADHAAR trained 112 women, amongst which 67 women were from ITI, Rajouri while 45 women were identified by Forest Department, Sunderbani. These women visited Jammu region to be trained as Master Resource Person for the pine needle craft. Further, during the training visit, they got the opportunity to meet the Union Minister of Industries Sh. Krishan Pal Gurjar. He also appreciated their efforts and was impressed by the products made by them.

AADHAAR also provided training to the artisans on how to use the drilling machine. They drilled holes in the sample resin bases and prepared the products out of it. Designer Gauri from a start-up named Jalsa interacted with Artisans at the lab and suggested a new product for design development.

Product Development:

The artisans with the support of the training and exposure developed a new range of the following products:

- Jewelry Sets including necklace, earrings, bangles, hair bands.
- Animal Figures like Fish and Snail.
- Products with Embossed and Engraved bases.
- Utility Products like Clocks, Napkin Holders, Purse and Photo Frames.
- Products made with Thread weaving.
- Products made with Ceramic Base.

SARAS Fair:

Our master resource person participated in SARAS Fair, Dharamshala, held from 21th to 30th March 2022. The artisans were able to achieve sales of Rs.15000/- during the fair. Chief Minister of Himachal Pradesh Sh. Jai Ram Thakur saw these products and appreciated on its quality.

Encouraging communication networks for the artisans:

The artisans of village Dohab were invited to the SIDBI Lab and a whatsapp group was created for them. This group has 30 artisans, a master craftsperson and a designer as its members. This group will act as point of communication with the artisans.

Supporting initiatives of NIFT Kangra:

Master Resource Persons from AADHAAR and the Artisans supported NIFT Kangra's activities to promote Pine Needle Handicrafts. The activities included:

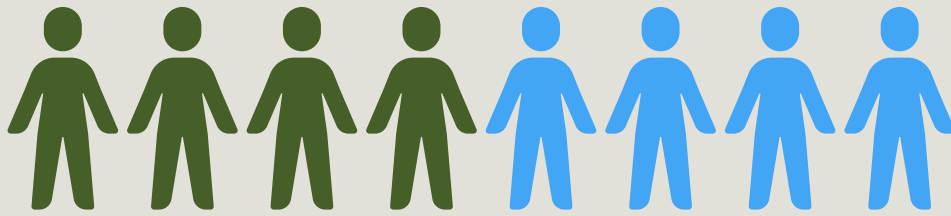
- Participation in Craft Bazaar.
- Conducting Workshop for Students on Pine Needle Handicraft.
- Organising Students field visits -11 students from NIFT Kangra and NIFT Delhi visited the Lab.
- Identified artisans and organised a monthlong integrated design development workshop at Rait from Feb-March 2022.

Launch of website:

AADHAAR launched a website (www.himpine.in) to promote the products made by the artisans. This website will support in expanding the reach of their products.

Visit from ARTIC NGO, Japan:

Prof. Juko Ito and General Secretary Kugo of ARTIC NGO from Japan visited the Lab and appreciated the handicraft products. They also appreciated the use of waste pine cones as a craft.



IV. Promoting Volunteerism

Goodera MIS (Management Information System) & Volunteering platform:

AADHAAR in collaboration with Capgemini and Goodera prompted the need for a platform to assess the impact of the projects and to encourage volunteerism in the development sector. This project aimed to create and manage MIS data of volunteers and CSOs (civil society organisations) online. This project developed features on updating the branding and communications of the organisations, onboard new projects on platform and dashboard and to support existing partners and resolve new queries. In a nutshell, the online platform will support CSOs to update their day-to-day activities online. There are over 19 CSOs using the platform. Another objective is to digitally map the impact of the projects and engagement of volunteers in the program and contribute towards the community as part of Corporate Social Responsibility activities. This platform is configured for Digital Literacy, Digital Academy and Tech for positive futures for project details, targets and communication.

AADHAAR has utilized Goodera platform to upload day to day progress of STEM Education initiative. Crucial quantitative information such as total number of students enrolled, number of sessions conducted, number of topics covered during sessions, project developed by students etc. can be extracted from the portal at any time by the authorized personnel which helps team to monitor the progress of the program on almost real time basis.

Super Human Race:

To strengthen the voluntary platform project, a new partnership project is launched by partners to raise the awareness of CSO (Civil Society Organisations) on social impact, volunteerism and collectivisation with partner Super Human race from March 22 onwards.



2. SUPPORT TO CIVIL SOCIETY ORGANISATIONS

AADHAAR has been providing technical and handholding support to its partner organization CBED in implementing the HANS foundation supported project "Sustaining livelihood through rain water harvesting for small scale productive use". This project promotes inter-cropping of medicinal plants in Devprayag block of Tehri Garhwal, Uttarakhand.

Farmer Producer Groups (FPG)s:

AADHAAR facilitated monthly handholding meetings with **78 farmer producer groups consisting of 732 farmers (women 633 and 99 men). During the year, organisation has held 729 farmer producer group meetings (average of 9 to 10 meetings with each group).** Inputs were given on horticulture, agriculture and sowing of kharif crops were provided in these meetings.

Irrigation Channels:

AADHAAR continuously approached panchayat chairpersons and communities to identify the irrigation channels that required repairs and the areas where new channel can be constructed to increase the irrigation potentials. Minor irrigation department was also approached to take few irrigation channels to repair. Panchayat chairpersons were also motivated to do work on water conservation by leveraging MGNREGA (Mahatma Gandhi National Rural Employment Guarantee Act, 2005) fund.



AADHAAR identified two sites in G.P- Mahar (Bilari & Baidgarh) for construction/repair of irrigation channels. It is expected that after the construction of these channels, around 1.5 hectare of land will be irrigated. The organisation mobilized Panchayat's chairpersons to work on water conservation in their panchayats under MGNREGA. Water for irrigation was brought from local streams (Gadhras) through constructing channels using plastic pipes.

By end of March 2022, around 3400 meter channels were constructed in four locations in the project area. Around 67 nalis land was irrigated and 27 families received benefits from these initiatives. Farmers also contributed in terms of labour and pipes. The organisation repaired 120 meters of irrigation channel in Village Gadakot. It is expected that around 23 nalis of land of 9 families will get water from the irrigation channel and this channel would support production of Onion, Pea, Chilly Ladyfinger, Capsicum and Potato.



Livelihood Support: Promotion

AADHAAR provides inputs to the farmers regarding crops which needs less resources, thereby giving them a sustainable livelihood option. Farmers were given inputs to grow traditional crops in line sowing. The organisation motivated the farmers to sow Tulsi (Basil) seeds. Farmers who sowed ginger were also provided information regarding its manuring and water cycle. Around 844 nalis of land is under Gahat (local lentil) cultivation and 188 nalis of land under Soyabean cultivation while 299 nalis of land is under Mandua (local cereal) cultivation in the project area. Since only 2 panchayats have irrigation facilities, 242 nalis of land is under paddy cultivation. Jangora is the major crop of the area and around 547 nalis of land is under its cultivation.

Cultivation	Villages	Groups	Farmers	Land area(nalis)
Gahat	13	67	658	844
Mandua	13	32	314	299
Onion	2	10	100	50
Pea	6	22	220	48
Soya bean	13	32	314	188
Paddy	2	5	221	242
French	4	34	225	22
Lady Finger	1	17	107	22

CBED & AADHAAR provided overall livelihood support for 332 farmers. The organisation also conducted 20 training programs on sustainable agricultural practices. CBED & AADHAAR promoted 50 medicinal plant growers in the area.

Plantation of Fruits plant: CBED & AADHAAR distributed 2150 fruit plants (Mango, Lychee, Pomegranate, Lemon, Jack fruit, Peach, and walnuts) to 519 framers to develop their small orchards for their future income security in the project area during July-August 2021.



3. LOCAL SELF GOVERNANCE (PRIS AND ULBS) AND INSTITUTION BUILDING:

AADHAAR organised orientation programmes for the elected representatives as well for Gram Sabha members on their roles and responsibilities and how they can use the government schemes for the development of their panchayats. Through the facilitation of AADHAAR, panchayats were able to leverage the schemes:

A new farm machinery bank farmer group formed to leverage government farm machinery bank scheme.

- Under the stream recharge, **40 stone crate gabion structures were constructed** by the Panchayat Muliyagaon by leveraging MGNREGA funds.

Staggered contours were dug in the recharge area and the fodder development work was done under **MGNREGA costing approx. Rs 7,41,356** in Gram Panchayat Mahar.

- An irrigation tank was constructed in Biladi, Gram Panchayat Mahar through agriculture department, costing around INR 2.5 Lakh that has the irrigation potential of approximately 50 nalis.
- **Gadakot Gram Panchayat constructed two check dams for spring recharge, costing Rs 8,29,030 through MGNREGS.**

Check dams and soil improvement work were undertaken in Gram Panchayat Bidakot, for spring recharge, costing around Rs 11 lakhs through MGNREGS.



4. LIASION DEVELOPMENT AND NETWORKING:



Staff Capacity Building and Other events:

Gender equality and empowerment of women:

National Institute of Public Cooperation and Child Development conducted an online 2-day gender training in the month of November 2021. This training was attended by Mr. Deepanshu, Ms. Shalini, Ms. Kanika and Ms. Anusree from AADHAAR Noida office



Feasibility Report for Rocket Learning

AADHAAR conducted a field analysis in the month of November 2021 for the Rocket Learning project to understand the compatibility of Anganwadis for running their early childhood project in Noida. The study was conducted in 2 schools which had 4 Anganwadis. Study suggested that Anganwadis do require support from the experts towards importance of nutritional food, early childhood care and education and also need to sensitize parents about overall growth of their children.

Collaboration with IIM Kashipur

- AADHAAR and IIM Kashipur had agreed to place interns of IIM under IIM's Experiential Learning Program. Collaboration resulted IIM interns researching on small business enterprise started by women groups in Devprayag region, Uttarakhand which is supported by AADHAAR and providing suggestions/recommendations towards better management of the business, marketing strategies, etc.

Two studies were conducted by IIM interns namely **1. Assessing the potential of rural produce to carve a value chain for Kulthi, Chaulai, and Tulsi tea leaves** and **2. to map the water and irrigation potential of Mahar and Mulyagaon**. On 26 and 27 March 2022, these studies were presented by the students in the presence of the field experts, CEO-AADHAAR and IIM professors at IIM Kashipur campus.

POLICIES & MEASURES:

AADHAAR follows following policies and norms in order to ensure transparent, inclusive & gender sensitive environment:

- AADHAAR's Code of Conduct
- Whistle Blower Policy
- Child Protection Policy
- Prevention of Sexual Harassment Policy
- Finance & Administrative Manual

OUR PARTNERS & SUPPORTERS



Members of AADHAAR's Board:

01	Neha Chaturvedi	President
02	Dr. Rajesh Kumar Sinha	Vice President
03	Kamleshwar Singh	Secretary
04	Mr. Vivek Sharma	Treasurer
05	Dr. Anshuman Karol	Member
06	Ms. Sharmistha Chowdhury	Member
07	Ms. Sujana Krishnamoorthy	Member
08	Ms. Sheeba Chowdhary	Member

BALANCE SHEET (FY 2021-22):

AADHAAR-An Association for Development, Harmony, and Action Research
A-12, Vasant Apartment, 181/9, Kishangarh (opposite B-4), Vasant Kunj, New Dehli-110070

BALANCE SHEET As At 31st MARCH 2022

PARTICULARS	As on 2021-22	As on 2020-21
LIABILITIES		
Corpus Fund	64,000	64,000
Reserve Fund		
As per last Balance Sheet	54,39,699	2,40,253
Add: Transferred from Income and Expenditure Account	60,61,777	51,99,446
	1,15,01,476	54,39,699
Fixed Asset Fund	3,42,680	3,75,068
Current Liabilities		
Grant Unutilised Schedule - 1)	3,24,71,605	2,22,39,895
Current Liabilities		
Audit Fee Payable	47,000	49,000
EPF Payable	7,200	10,800
Goodera Payable	-	-
TDS Payable	31,550	-
	4,44,65,511	2,81,78,462
ASSETS		
Fixed Assets (Schedule - 2)		
As per last balance sheet	3,75,068	2,56,009
Addition	1,19,305	3,42,235
Less: Depreciation	1,51,693	2,23,176
Net Block	3,42,680	3,75,068
Current Assets, Loans and Advances		
Current Assets		
Bank Balances		
With Scheduled banks - In saving account	4,39,31,026	2,76,67,571
Cash in hand	-	-
Tax Deducted at source	1,42,255	1,14,923
Security Deposit	49,550	20,900
Total	4,44,65,511	2,81,78,462

As per our report of even dated attached

For Singh Satish & Associates
Chartered Accountants



SATISH K SINGH
FCA; BCOM(H)
M.No: 526351

For, AADHAAR-An Association for
Development, Harmony, and Action Research


Kamleshwar Singh
Secretary


Anil Tyagi
Director (F&A)



UTTARAKHAND-Administrative Office:

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Mob: +91 8171660669

Field Office:

Village and Post –Mahar, Tehsil-Devprayag, Distt.-Tehri Garhwal, Uttarakhand

HIMACHAL PRADESH:

Contact Person: Vivek Sharma, Vill. Puhara, PO Basnoor, Tehsil Shahpur, Dist. Kangra. H.P.

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Mob: 9459381537, 9816599017

AADHAAR- An Association for Development, Harmony and Action Research is a nationally registered Non-Government Organisation, registered under the Societies Act, 1860 (Registration No.- S/ RS/ SW/ 0214/2011). AADHAAR is also registered under 12 A and 80(G) of the Income Tax Act.